



Richard Hughes Davis, M. Ed.

Relevant Business Experience

- Founder/CEO of *Bold Peaceful Americans*, a public-talks company
- Founder/Owner/CEO of *Davis Academic Project*, an innovative organizational improvement consultancy
- Served as the Dallas County Director for the *Texas A&M AgriLife Extension Service* – managing county agents to provide services to 2.5 million Dallas County citizens in compliance with the Morrill Acts of 1862 and 1890 and the Smith-Lever Act of 1914; Serve on the Texas A&M Urban Task Force and East Region Administrative Team for forty-one counties in Districts 4 and 5, working with the Dallas County Commissioners Court and State Legislators
- Trained new teacher interns in Dallas ISD; Developed a consultancy to train public school and university professionals across the nation; Currently serve as an educational consultant for *Guaranteed 4.0 Learning System, LLC*; Developed, implemented, and evaluated educational curricula and programs; Partnered with organizations in diverse industries to build and mentor teams toward programmatic accomplishments and organizational success
- Served as a pioneering consultant and instructor in the El Centro College Urban Education Division in the *Dallas County Community College District* and served on the President’s Cabinet at El Centro College
- Designed comprehensive school programs and businesses to serve “challenged but talented” youth; As a principal, coached staff and at-risk students to achieve 100% mastery on all aspects of the Texas Assessment of Academic Skills (TAAS); Provided senior leadership with weekly, monthly, and yearly updates related to project status, timelines, and actual cost vs. budget analyses; Served as the founding principal of a DISD School
- Received top honors by educational institutions, civic groups, and peers; Served on national and local boards for non-profit organizations; Served as keynote speaker and workshop presenter for organizations across the nation; Named “*Teacher of the Year*,” “*Golden Apple Award Finalist*,” “*DISD Administrator of the Year*,” “*21st Century’s Most Promising Leader*”
- Wrote and published books and articles; Currently provide musical entertainment for national and local companies; Perform as an actor in community theatre productions; Perform in jazz groups across the state

Relevant Career Experience

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| 2014 – 2018 | Dallas County Extension Director
<i>Texas A&M AgriLife Extension Service</i> |
| 2013 – 2014 | Trainer and Field Supervisor
<i>Dallas ISD Alternative Certification Division</i> |
| 2004 – 2013 | Independent Educational Consultant
<i>Davis Academic Project; Guaranteed 4.0 Learning System, LLC.; and PSL3 – Project Student Leaders, Inc.</i> |
| 1991 – 2008 | Principal/Assistant Principal (PreK-12)
<i>Dallas ISD, DeSoto ISD, Dallas CAN! Academy</i> |
| 1998 – 2002 | Adjunct College Instructor (Multicultural Education)
<i>Dallas County Community College District (El Centro)</i> |
| 1987 – 1991 | High School Teacher (English, Sociology)
<i>Dallas ISD (W. T. White High School)</i> |
| 1985 – 1988 | Regional Manager, Office Manager, Sales, Trainer
<i>Advantage Rent-A-Car (Waco, Temple, Killeen, Dallas)</i> |
| 1984 – 1985 | High School Teacher (English)
<i>Dallas ISD (Bryan Adams High School)</i> |
| 1981 – 1984 | High School Teacher (English, Mathematics)
<i>Tyler ISD (Robert E. Lee High School)</i> |

Industry Experience

Educational Leadership
 Consulting & Public Speaking
 Non-Profit Leadership
 Fine Arts & Entertainment
 Retail Sales and Service

Functional Experience

Manager of County Extension Agents
 Training Design & Delivery
 Moderator, Facilitator
 Presentations, Keynote Addresses
 Technical Writing & Editing
 Change Management & Design
 External Funding Procurement
 Organization Design & Testing
 Board of Directors, Executive
 Strategic Planning & Assessment
 Program & Project Management
 Recruiting & Staff Development
 Employee Relations
 Counseling, Mentoring
 Mediation, Arbitration, & Negotiation
 Budget Development & Management
 Internal/External Communications
 Facilities Management
 Dramatic/Musical Performance

Systems Experience

MS Suite
 Oracle Financials
 StuSys
 TexasDATA

Education

- * University of North Texas
M. Ed. (Educational Administration)
- * Baylor University
B. S. (Education, English, Sociology)
- * Tyler Junior College
A. A. (English, Sociology)

Publications

- * *Neocratic Education for the Students*, Outskirts Press, 2004
- * *Time for ProMotion*, Currently at Press, 2016

Contact Information

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